BENEFIT IMPROVEMENT FOR ELIGIBLE IBT LOCAL 731 UNION MEMBERS AND DEPENDENTS AT RISK OF, OR DIAGNOSED WITH DIABETES

To all Participants Enrolled in the following Teamsters Local 731 Health and Welfare Funds:

- Health and Welfare Fund of the Excavating, Grading and Asphalt Craft Local No. 731;
- Local 731, I.B. of T., Garage Attendants, Linen and Laundry Health and Welfare Fund;
- Local 731, I.B. of T., Private Scavengers Health and Welfare Fund

The Board of Trustees are pleased to announce that effective August 1, 2014, there will be no Co-Payments regarding diabetic medications and testing supplies. This includes all medications and supplies currently covered through our prescription drug plan. You may utilize mail order (for up to 90-day supplies) or a retail drug store (for up to 34-day supplies). You still must have a valid prescription from your Doctor for diabetic medications and supplies. Co-pays are waived for generics, preferred brand, and non-preferred brand for diabetes.

In addition to prescriptions, any in-network medical services billed through Blue/Cross Blue/Shield (BCBS) that are submitted with a diagnosis code for diabetes, the deductible and co-insurance is hereby waived. The Fund Office has been waiving deductibles and co-insurance for in-network diabetic related medical services billed through BCBS since June 1, 2014. If you feel that the Fund Office may have overlooked a claim, kindly contact the claims department at (630) 920-1939.

The goal of this program is a part of the Fund's continued wellness initiatives that helps you and your family members achieve everyday comfort and continued good health.

Please retain this notice with your Summary Plan Description booklet for future reference.

Summary of Material Modifications EIN 36-6073848/PN 501 EIN 36-2392752/PN 501 EIN 36-6073849/PN 501 July 2014

