

IMPORTANT NOTICE REGARDING BENEFIT CHANGES

To All Participants Enrolled in the following Teamsters Local 731 Health and Welfare Funds:

- Health & Welfare Fund of the Excavating, Grading and Asphalt Craft Local No. 731;
- Local No. 731, I.B. of T. Private Scavengers Health and Welfare Fund;
- Local No. 731, I.B. of T. Garage Attendants, Linen and Laundry Health and Welfare Fund (Hereinafter referred to as "Funds")

■ Hearing Benefit Improved

The Board of Trustees are pleased to announce that retroactive to July 1, 2017, hearing aids are covered up to a maximum of \$1,250.00 per ear, every four (4) years (deductible is waived).

Formerly this benefit was \$750.00 per ear every three (3) years. If you have received hearing aids since July 1, 2017, and were not reimbursed at the higher benefit, please contact the Fund Office.

Enclosed is information regarding EPIC Hearing. The Fund has an agreement with EPIC that allows the Funds to obtain preferred pricing to maximize the covered benefits.

■ Correction to the Summary Plan Description - Mental Health and Chemical Dependency

The wording stating "the course of treatment must be completed, otherwise no benefits are payable" has been deleted.

■ Substance Abuse Facilities - Make sure services will be covered

There has been a growth in out-of-network, out-of-state facilities offering services for treatment of substance abuse. Please be aware that many of these facilities **are not approved** because they do not have the appropriate medical credentials to qualify for any payment by the Funds.

To ensure the Funds will cover the treatment, kindly contact the Member Assistance Program at (800) 292-2780. There is no cost to you to call the Member Assistance Program, and all information is kept confidential.

The Member Assistance Program has clinically trained professionals to assist yourself or your family members to insure procurement of the right treatment at a qualifying facility.

■ Kovak Dermatology and Laser Institute

Please be aware that Kovak Dermatology and Laser Institute no longer provides services on behalf of dermatology patients. Therefore, this voids our financial arrangement with them.

This provider is focusing solely on Cosmetic Surgery, which is not covered by the Funds.

■ Wellness Program \$400.00 Incentive

The respective Board of Trustees encourage you to submit your bloodwork to our Wellness Program vendor, Interactive Health. Doing so makes you eligible for a \$400.00 incentive. Both members and eligible spouses may participate in the Wellness Program. Please visit the Funds website at www.ibt731funds.org or contact the Fund Office at (630) 887-4150 for additional information.

■ **Questions?**

Please review our website at www.ibt731funds.org or contact the Fund Office at (630) 887-4150.

**PLEASE RETAIN THIS NOTICE WITH YOUR
SUMMARY PLAN DESCRIPTION BOOKLET FOR FUTURE REFERENCE**



Summary of Material Modifications

EIN 36-6073848/PN 501

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September 2017

