

IMPORTANT NOTICE REGARDING BENEFIT CHANGES

To All Participants enrolled in the following Teamsters Local 731 Health and Welfare Funds:

- Local No. 731, I.B. of T. Health and Welfare Fund;
(Formally known as Private Scavengers and Garage Attendants & Linen and Laundry Health and Welfare Funds)
- Health & Welfare Fund of the Excavating, Grading and Asphalt Craft Local No. 731
(Hereinafter referred to as "Plan or Plans")

■ Prescription Drug Out-of-Pocket Maximum

The co-payment that you pay with regards to out-of-pocket expenses for covered prescription drugs under the Plan apply to the prescription out-of-pocket maximum.

Effective January 1, 2023, the annual out-of-pocket maximum amount will increase as follows:

- Individual from \$5,300.00 to \$5,700.00 per year
- Family from \$10,200.00 to \$11,000.00 per year

The medical plan out-of-pocket maximum remains the same.

The out-of-pocket limits for covered services and prescriptions do not exceed the limit as allowed by the Affordable Care Act (ACA).

Plan Note: The Trustees have adopted innovative programs to minimize your out-of-pocket expenses. For example, prescription drugs requested through retail or the mail order program have a maximum out-of-pocket cost for a formulary covered prescription of \$50.00 for up to a 100-day supply. Please contact the Fund office at (630) 887-4150 to learn how you can minimize your out-of-pocket costs.

■ Reminder Regarding Wellness Program Enrollment

Enroll in the Wellness Program before 12/31/2022 to receive your 2022 \$400.00 Wellness Incentive, as well as \$0.00 co-pays until 12/31/2023 for drugs and services related to:

- Diabetes
- Chronic Obstructive Pulmonary Disease (COPD)
- Coronary Heart Disease (CAD)
- Hypertension
- Hyperlipidemia
- Congestive Heart Failure (CHF)
- Asthma

Enrolling in the Wellness Program means registering with CHC Wellbeing, completing a Health Risk Assessment questionnaire, and providing blood test results and measurements requested by CHC Wellbeing. The Wellness Program is open to all eligible members and spouses. To enroll, visit app.chcw.com and use the 2022 Program Code: **5356Tea154**. If you need assistance with registration, you can call (866) 373-4242.

(OVER)

Note: If you are currently receiving the \$0.00 co-pay because you participated in the Wellness Program in 2021, but you do not participate again in 2022, your \$0.00 co-pays will cease on 12/31/2022. In order to continue the \$0.00 co-pay into 2023, you must participate in the Wellness Program between 1/1/2022 and 12/31/2022.

For questions regarding the Wellness Incentive, the \$0.00 co-pays or how the Wellness Program operates, kindly contact the Fund Office at (630) 887-4150, or visit www.ibt731funds.org.

■ **Questions?**

Kindly review our website at www.ibt731funds.org, access the Customer Support section of the Viveka Health mobile application, or contact the Fund Office at (630) 887-4150.

**KINDLY RETAIN THIS NOTICE WITH YOUR
SUMMARY PLAN DESCRIPTION BOOKLET FOR FUTURE REFERENCE**



Summary of Material Modifications

EIN 36-2392752/PN 501

EIN 36-6073849/PN 501

December 2022

